

3-0202

THIS AGREEMENT, entered into this 12 day of March 1974,
between the BOROUGH OF BERGENFIELD, a municipal corporation of the
County of Bergen and State of New Jersey, party of the first part,
and the N. J. STATE P. B. A. LOCAL 83, authorized and recognized as
the organization representing a majority of the employees of the
Bergenfield Police Department, party of the second part:

WITNESSETH:

WHEREAS, the parties hereto have negotiated salaries, employee
benefits and other terms and conditions of employment, in accordance
with Chapter 303 of the Laws of 1968;

WHEREAS, the said parties are willing to enter into an agreement
with respect to the salaries, employee benefits and other terms and
conditions of employment for the year 1974.

NOW, THEREFORE, it is mutually agreed between the parties hereto,
as follows:

1. That the party of the first part shall pay to the party of
the second part, an eight per cent increase in basic salary, in
accordance with a Salary Ordinance to be adopted by the first party,
retroactive to January 1, 1974.

2. Fifty (50%) per cent of health benefit costs will be paid
for retired members.

3. Compensation for college credits, as approved by the Police
Chief and the Police Committee, will be \$18.00 per credit.

4. Uniform allowance will be raised from \$225.00 -- an increase
of \$25.00 -- to \$250.00.

1974

5. In all other matters the previous contracts between the BOROUGH OF BERGENFIELD and the BERGENFIELD POLICE DEPARTMENT shall remain in force.

6. In all other matters not provided by this Agreement, the Civil Service Rules and statutory provisions shall apply.

BOROUGH OF BERGENFIELD

By: Hermann A. Struhs
Hermann A. Struhs, Mayor.

ATTEST:

William H. Buckmiller
William H. Buckmiller, Borough Clerk

Arthur V. Gallagher (L.S.)
COUNCILMAN, PERSONNEL COMM.

William H. Kopp (L.S.)
COUNCILMAN, PERSONNEL COMM.

Edwin M. Jacobs (L.S.)

Samuel M. Jacoby (L.S.)

THIS AGREEMENT, entered into this 2 day of March 1974, between the BOROUGH OF BERGENFIELD, a municipal corporation of the County of Bergen and State of New Jersey, party of the first part, the employees of the PUBLIC WORKS DEPARTMENT, party of the second part:

WITNESSETH:

WHEREAS, the parties hereto have negotiated salaries, employee benefits and other terms and conditions of employment, in accordance with Chapter 303 of the Laws of 1968;

WHEREAS, the said parties are willing to enter into an agreement with respect to the salaries, employee benefits and other terms and conditions of employment for the year 1974.

NOW, THEREFORE, it is mutually agreed between the parties hereto, as follows:

1. That the party of the first part shall pay to the party of the second part, an eight per cent increase in basic salary, in accordance with a Salary Ordinance to be adopted by the first party, retroactive to January 1, 1974.

2. Standby pay will be increased to:

\$30.00 for 3:30 p. m. Friday until 7:00 a. m. Monday

\$40.00 when a holiday is included

3. As soon as enabling legislation is passed, a plan will be implemented to pay one-half ($\frac{1}{2}$) days pay for each day of unused sick leave upon regular retirement.

AVG 4. Fifty per cent of health benefits will be paid after regular retirement, at age 62, until retiree ^{AGE 65 WHEN} ~~can~~ ^{IS ELIGIBLE TO} enter Medicare. ^{T.P.G.}

5. The three (3) days off allowed for a death in the immediate family shall not count against the perfect attendance required to qualify for the One Hundred (\$100.00) Dollar bonus. See Amendment No. 1.

6. Fifty (\$50.00) Dollars shall be allowed for the purchase of safety shoes. Failure to wear safety shoes shall result in suspension, without pay, for one day on the first offense and for three days on each succeeding offense.

7. In all other matters the previous contracts between the Borough of Bergenfield and the Department of Public Works shall remain in force.

8. In all other matters not provided by this Agreement, the Civil Service Rules and statutory provisions shall apply.

IN WITNESS WHEREOF, the parties hereto have hereunto set their hands and seals, the day and year first above written.

BOROUGH OF BERGENFIELD

By: Hermann A. Struhs
Hermann A. Struhs, Mayor

ATTEST:

William H. Buckmiller
William H. Buckmiller, Borough Clerk

Arthur V. Gallagher ^{Commissioner}
^{Personnel Comm.} (L.S.)

Raymond P. P. ^{Personnel Comm.} (L.S.)

Timothy P. Connolly (L.S.)

Andrew H. Kunz (L.S.)
Joseph Blah

AMENDMENT NO. 1.

Immediate family shall mean spouse, mother, father, children,
brother or sister.